

Policy #: CVCC0077

Effective: \_\_/\_\_/\_\_

Last Reviewed/Revised: 02/28/2025

Responsible Dept.: Human Resources

Other Policy References: [VCCS Policy Manual, Section 3.14.0](https://go.boarddocs.com/va/vccs/Board.nsf/goto?open&id=BWBPWH669CA3)

**Equal Employment**

It is the policy of Central Virginia Community College (CVCC) and the Virginia Community College System (VCCS) to maintain and promote equal employment and educational opportunity without regard to race, color, sexual orientation, age political affiliation, veteran status, religion, disability, national origin, or other non-merit factors (except where a bona fide occupational qualification exists).